

## Diversity & Belonging

### We Embrace A Culture That Promotes All Diversities

HeplerBroom LLC embraces a firm culture that promotes all diversities. We celebrate individual uniqueness, and our firm focuses on the growth and development of every member of our team. We take pride in our people and their accomplishments, and we focus on helping professionals of all races, religions, gender identities, ethnicities, and sexual orientations reach their full potential. As a firm that values inclusion, we seek to maximize opportunities for our professionals and our staff, as well as in our day-to-day business.

Our firm actively recruits diverse professionals for all positions throughout the firm, and our Diversity and Belonging Committee spearheads the firm's efforts to support a work environment that meets the fundamental principles of freedom, equality, and human dignity.