



Professional & Support Staff

We believe our firm's success is due in large part to our dedicated and talented support staff, including paralegals, legal secretaries, business support, and IT staff. We offer a variety of work opportunities in each of our locations, additional training to hone new skills and sharpen existing skills, and a team-oriented atmosphere.

Compensation

HeplerBroom offers a competitive base salary, which is reviewed annually. Professional and support staff are eligible for discretionary annual bonuses based on the employee's contributions to the firm and the employee's team.

Competitive Benefits

- Health benefit options (e.g., medical, dental and vision insurance)
- Flexible Spending and Health Savings Accounts
- Generous 401k participation, with matching contributions and profit sharing
- Firm-paid life, AD&D, and short-term disability insurance
- Voluntary life, critical illness, and accident insurance
- Firm-paid malpractice insurance
- Parking and transit benefits (for our St. Louis and Chicago locations)
- Paid vacation, sick, and personal time
- 9 paid holidays per year
- Flexible work-from-home options

[Click here to apply to join our professional and support staff.](#)